



Executive Council Meeting MINUTES Thursday, October 29, 1:00-3:10 Eastern Online Zoom Meeting

Greetings and Welcome

EC Present: Silvia Bettez, Roland Sintos Coloma, Nickie Coomer, Noah de Lissovoy, Nirmala Erevelles, Gretchen Givens Generett, Pamela Konkol, Jamie Lewis, Isabel Nunez, Paula Groves Price, Ganiva Reyes, Sophia Rodriquez, Robin Roscigno, Donyell Roseboro

EC Absent: Keffrelyn Brown, Kevin Lam

Staff present: Sandra Spickard Prettyman, Jennifer Stoops, Dawn Hicks Tafari

Quick Guide to Motions and Actions:

- MOTION: Approve the minutes from the March 5-6 MYM ED Meeting. PASSED
- MOTION: LIMIT the EC slate to six candidates for three positions. PASSED
- MOTION: for EC to support the Day of Action Against White Supremacy in Schools, Colleges, and Universities. PASSED

Approval of Minutes from MYM

- MOTION: Approve the minutes from the March 5-6 MYM ED Meeting. PASSED

Reports

President-Elect and Program Chair

Report available for review. Highlights include:

- Big thank yous to a tremendous team in an unprecedented year. Particularly WSU graduate students, Silvia Bettez, Jennifer Stoops, Sandra Prettyman, and Pamela Konkol.
- Additional tracks were added to AllAcademic to better accommodate the breadth of work that makes up AESA. As well, language around panels and symposia were clarified and aligned.
- Challenges remain with reviewers coming through on their commitments. Thank you to those who stepped up to review extra proposals at the end.

2020 Conference Submissions

	Individual Paper	Alternative session	Panel	Symposium	Session total	Total
Overall total	267	26	30	25	81	348
Rejected	33	4	1	2	7	40
Accepted	231	22	28	23	73	304
Deleted	3	0	1	0	1	4

2021 Conference Considerations

- Silvia Bettez and Paula Groves Price will deliver a joint Presidential Address.
- Submitters from 2020 can list the 2020 acceptance on their CVs (guidance was provided).
- Submitters from 2020 may resubmit their proposals for review in 2021. Those accepted for 2020 are NOT guaranteed acceptance on the 2021 program, however.

DISCUSSION: Consolidation of services such as E-Register and All Academic versus maintaining separate platforms. More information is needed prior to making any decisions to make a change.

Vice President

Report available for review. Highlights include:

- Butts Lecture Update
 - Dr. David Stovall was invited to give the 2020 Butts Lecture. He has agreed to deliver his address at the 2021 conference in Portland, Oregon.
 - Sincere thanks to the 2020 Butts Lecture Committee for their service to AESA: Liliana Castrellon, Daniella Cook, Simon Gause, Amy Olson, and Luis Urrieta
- Kneller Lecture Update
 - Dr. Sandy Grande was invited to give the 2020 Kneller Lecture. She has agreed to deliver her address at the 2021 conference in Portland, Oregon.
 - Sincere thanks to the 2020 Kneller Lecture Committee for their service to AESA: James Brewer, Mar Kay Delaney, Nirmala Erevelles, and Jacqueline Roebuck Sakho.

Immediate Past President

Report available for review. Highlights include:

- Nominations Committee—Elections
 - For this election, 38% of eligible voters (179 out of 465) cast their votes.
 - Congratulations to the newly elected officers!
 - Vice President: Luis Urrieta Jr., University of Texas at Austin
 - At-Large Members: Iesha Jackson, University of Nevada, Las Vegas; Hollie A. Kulago, Pennsylvania State University; and Johnny Lupinacci, Washington State University
 - Graduate Student Member-at-Large: Hannah R. Stohry, Miami University (OH)
 - Much appreciation to the 2020 Nominations Committee members – Nickie Coomer, Michael Jennings, Lisa Loutzenheiser, Yolanda Medina, and Binaya Subedi.
- Graduate Student Paper Award Committee:
 - The deadlines for the GSP have been changed for 2020
 - October 9 – call for applications
 - November 9 – submission deadline

- November 20 – scheduled committee meeting to discuss submissions
- week of November 23 – committee’s final selection

DISCUSSION: Significant discussion around the nature of the graduate student paper award and the possibility of being more inclusive of graduate students who are doing scholarly work but not as close to being finished with their degree. Consideration of two advanced awards and two developmental awards. RSC will develop a proposal for consideration.

Interim Executive Director

Report available for review. Highlights include:

- Despite the pandemic, finances are relatively stable, although down.
- Discussion regarding the importance of growing our endowed funds to the point where the growth revenue can be utilized.
- Challenges have been experienced this year in receiving checks from T & F.

Secretary

Report available for review. Highlights include:

Membership	10/26/20	11/3/19	2018	2017	2016	2015
Regular	224	399	377	377	542	502
Student	56	206	183	226		
Emeritus	12	12	11	12		
Teacher/IR	23	64	27	16		
TOTAL	315	681	597	631		
Annual average	548	629	587	553	508	--

Registration	10/29/20	11/3/19	2018	2017	2016	2015
Regular	M: 47 NM:6	273	258	263	421	478
Student		151	157	162		
Emeritus		4	6	6		
Teacher/IR		49	18	19		
Guest Pass		7	17	4		
Unconference		37	--	--		
TOTAL		506	456	454		

Membership is down, but that is to be expected; a great number of people renew when they register for the conference. Correspondence encouraging sustaining membership in a difficult year is being sent.

Graduate Students

Report available for review.

Communications Director

Report available for review. Highlights include:

- Continue to get new social media followers.
- Mailing list had a small dip, but that can be attributed to a lot of issues. About 25% of recipients actually open the newsletters (out of 2000). Most read are the call for

proposals and Silvia's 2020 letter.

- Election saw a slight increase percentagewise in voters. For consideration, new voting software.
- Jen's second three-year term comes to an end in Portland. It's a labor intensive position that requires training.

Old Business

Reminder of Slack engagement policy

- *All Executive Council members and staff will download Slack on their devices, with notifications.*
 - *EC members will check Slack regularly, engage in discussions, and vote accordingly.*
 - *Any new items that require voting will have 3 days for discussion and 3 days for voting (if EC members are checking Slack at least every 2-3 days that will ensure everyone's participation in each aspect).*
 - *Exceptions to the 6-day deliberation/voting process can be made in emergencies that are time sensitive. If this is necessary, an email will be sent to all EC members with directions.*
 - *If an EC member needs to be away from Slack (for personal issues, work issues, or lack of internet access) for more than 5 days, it would be helpful if they would inform the Executive Director, Secretary, and AESA President.*
 - *Note on voting: Voting happens through Slack via Survey Monkey (posted by the secretary). We do not vote directly on slack. We do make motions and second them through Slack.*
- Silvia noted a continuing unevenness of participation on Slack, and requested that members at the very least acknowledge they have seen what's on there, so that we know you are engaged.
 - Slack is important because it is where we do business in the absence of meeting. Generally, Slack issues are time sensitive. It is the responsibility of EC members to regularly check Slack for AESA business. Participation is an expectation of the position.
 - Important voting issues are conducted via Slack. Participation in these discussion and in voting is an expectation of being on EC.

Reimbursement for airfare to the Midyear Meeting

- This is an expectation of membership on Executive Council, and this must be satisfied prior the end of the tax year. Contact Sandra with concerns.

New Business

Nominations policies and procedures

DISCUSSION: significant discussion was had around the politics of nominations, the number of candidates that appear on the ballot, the roles and responsibilities of the nominations committee in curating a strong and representative slate, and the importance of clear and consistent criteria for consideration for candidacy. Further discussion was had regarding the need to recognize who is serving the organization in formal and informal ways and mentoring/providing more opportunity for members at large for service and eventual leadership. Significant discussion around criteria for consideration for candidacy for leadership positions, including evidence/importance of a history of service, record of

consistent membership, and evidence of financial responsibility to the organization. Some discussion regarding elections versus appointments.

- MOTION: LIMIT the EC slate to six candidates for three positions. PASSED

Awards ceremony

DISCUSSION regarding virtual and in-person awards ceremonies for 2020 award winners.

ACTION: Paula Groves Price will lead the initiative for a virtual 2020 awards ceremony.

Coordinator of Accessible Services position

INITIAL DISCUSSION of the inadequacy of a committee to serve a charge of this magnitude and the need for an individual to be a point person for this.

Collective Day of Action Against White Supremacy in Schools, Colleges, and Universities

- MOTION: for EC to support the Day of Action Against White Supremacy in Schools, Colleges, and Universities. PASSED

Thank you for your service!

Robin Roscigno, Isabel Nunez, Nirmala Erevelles, Roland Sintos Coloma, Keffrelyn Brown

Adjourn