



AESA Executive Council Meeting
Thursday, November 8, 2018
Hyatt Regency, Greenville, SC
8:00AM-12:00PM

Minutes

Greetings and Welcome

EC Present: Ana Antunes, Silvia Bettez, Keffrelyn Brown, Roland Sintos Coloma, Abraham DeLeon, Nora Devlin, Nirmala Erevelles, Fran Huckaby, Sherick Hughes, Richard Kahn, Hilton Kelly, Pamela Konkol, Isabel Nunez, Dawn Hicks Tafari, Boni Wozolek

Staff and guests: Sandra Spickard Prettyman, Jennifer Stoops, Ceara Hillary

Quick Guide to Motions:

- **MOTION:** Approve the minutes of the Sunday, March 18th meeting. PASSED
- **MOTION:** Pilot a two-week process (one week discussion/one week voting) on the virtual meeting platform. All EC members have a responsibility to participate fully in the process. PASSED.
- **MOTION:** Thank the current historians for their services and appoint a new historian(s). PASSED
- **MOTION:** Relieve the President and Immediate Past President of their stipends. PASSED (1 nay, 1 abstain)
- **MOTION:** Suspend Article 10.1 of the 2010 Bylaws for 45 days. Give notice to the membership of a 45 day review period, and open the Bylaws for a membership vote. PASSED
- **MOTION FOR SUNDAY VOTE:** increase the compensation of the Communications Director to \$2000

Approval of Minutes of March 18, 2018

Reports

2018 Program Chair

- Many thanks to Ceara Hillary for her work as the Assistant to the Program Chair.
- Discussion about the interdisciplinary nature of the organization and the program categories. Importantly, the AllAcademic categories are reflective of the disciplines represented by AESA.
- Discussion regarding our AllAcademic subscription and how we might make it more user friendly for both submitters and the program team.

Proposal Submissions and Reviews

	2018		2017		2016	
Total Submissions	436		455		427	
	Accept	Reject	Accept	Reject	Accept	Reject
Individual Papers	258	29	215	61	234	91
Sessions	147	2	166	13	78	24
Total	405	31	381	74	312	115
Total %	93%	7%	84%	16%	73%	27%

The full report is available for review.

Secretary

- The good news; membership and registration continues to hold steady with solid, improved numbers.
- Work continues with E-Register to streamline processes and make the system fit our multiple and diversifying needs.
- Received lots of feedback this year that will assist Silvia in programming for 2019.
- Increased pre-registration has made the registration booth less chaotic. Tim Monreal served as a pre-conference assistant to the secretary to facilitate this.

Membership	11/8/18	11/11/18	2017	2016	2015
Regular	362		377	542	502
Student	175		226		
Emeritus	11		12		
Teacher/IR	23		16		
TOTAL	571		631		

Registration	10/23/18	11/8/18	11/11/18	2017	2016	2015
Regular	235	243		263	421	478
Student	140	147		162		
Emeritus	6	6		6		
Teacher/IR	14	15		19		
Guest Pass	10	10		4		
TOTAL	405	421		454		

Executive Director

- We discussed how to proceed with the funds in the recently matured CDs.
- Sandra will research CD terms and interest rates and report back to EC with options.

Butts & Kneller Lectures Chair

- Thank you to the Butts and Kneller committees for their work on bringing these fabulous folks to the conference.

- Both lecturers have been very gracious and eager to participate in the conference.

Old Business

Staff Support and Mentorship

- Discussed a collaborative mentor model for the Program Chair and Vice President positions.
- A proposal for what this might look like will be further discussed in Slack.

Future Conference Sites

- The site for 2021 is the Hilton Portland Downtown.

Review Role of ED

- Roles and responsibilities of the ED were discussed, as well as extensive discussion re: the relationship between the ED and the President.
- Discussion re: the role and responsibility of AESA, EC, and the President regarding Statements of Concern.

Review Role of EC Members

- Extensive discussion about the responsibilities and commitments of EC members in terms of work expectations throughout the AESA year.
- MOTION: Pilot a two-week process (one week discussion/one week voting) on the virtual meeting platform. All EC members have a responsibility to participate fully in the process. PASSED.

Review Role of Staff Members

- Discussion regarding current staff positions, responsibilities, and length of terms.
- Discussion regarding staff positions as important sites of leadership opportunity for members at large, and how we might rethink our current structures to allow for more involvement.
- MOTION: Thank the current historians for their services and appoint a new historian(s). PASSED

Review of Stipends

- Discussion regarding current stipend and courtesy compensation structure for officers and staff.
- MOTION: Relieve the President and Immediate Past President of their stipends. PASSED (1 nay, 1 abstain)

Policies and Procedures and By-Laws

- Bylaws have been passed by EC. Currently working on the policies and procedures manual, with an emphasis on consistency across sections and comprehensiveness.
- MOTION: Suspend Article 10.1 of the 2010 Bylaws for 45 days. Give notice to the membership of a 45 day review period, and open the Bylaws for a membership vote. PASSED

Call for Editors of Educational Studies

- The editors would like to replace Roland's vacated spot on the Editorial Team with Luis Macias.

New Business

Compensation Committee

- Legally we need a compensation committee appointed to research the compensation of the Executive Director. Roles, responsibilities, and requirements for the composition of this committee were discussed.
- Richard Kahn will chair, Boni Wozolek and Abe DeLeon will serve, and a fourth member will be selected from the new EC members.

Adjourn

Respectfully submitted,

Pamela Konkol, Secretary